



State of Nevada

Board of Examiners for Social Workers

4600 Kietzke Lane, #C-121, Reno, NV 89502

(775) 688-2555

PUBLIC NOTICE OF BOARD MEETING

9:00 AM on Wednesday, January 17, 2024

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs/>.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

Date and Time: Wednesday January 17, 2024 at 9:00 AM Pacific

Topic: BESW October Board Meeting via Zoom

Join Zoom Meeting

<https://zoom.us/j/99835536221?pwd=UW1tY3pWYmJDRVc5QXVxcmsrQzIudz09>

Meeting ID: 998 3553 6221

Passcode: 898128

One tap mobile

+12532158782,,99835536221#,,,,*898128# US (Tacoma)

+13462487799,,99835536221#,,,,*898128# US (Houston)

Dial by your location

• +1 253 215 8782 US (Tacoma)

• +1 346 248 7799 US (Houston)

• +1 669 900 9128 US (San Jose)

Meeting ID: 998 3553 6221

Passcode: 898128

Find your local number: <https://zoom.us/u/adSnFPBDQ0>

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

AGENDA

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

- **NOTE: Per Open Meeting Law, before speaking please state your full name for the record.**

1. Call to Order, Roll Call.

2. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.

3. Board Operations:

A. Review and Discuss December 20, 2023 Meeting Minutes (For Possible Action).

B. License Verifications (For Possible Action).

C. NAC Changes (For Possible Action).

D. 2nd Quarter Financials (For Possible Action)

E. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).

F. Executive Director's Report (Informational).

- i. Inquiry about future agenda items.

ii. Next Scheduled Board Meeting is 9AM, Wednesday, February 21, 2024.

4. Public Comment.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.

5. Adjournment.

Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs/>.

This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site www.socwork.nv.gov and the State of Nevada's Public Notice Website <http://notice.nv.gov>

3A

Meeting Minutes – December 2023

Board Meeting Minutes, Wednesday, December 20, 2023

The December 20, 2023 Board Meeting was called to order by Esther **Langston** at 9:01 a.m. A **roll call** was taken. Board members in attendance: Esther Lanston, Linda **Holland Browne**, Abby **Klimas** and Michelle **Rubenstein Meadows**. Not in attendance was Jamie Vaughn. In attendance was Vikki Erickson and Sandy Lowery. In attendance was Board Counsel/Deputy Attorney General Harry Ward. Consultant in attendance: Suzanne Olsen for Casey Neilon. Guest: Clarence Parrott.

Agenda Item 2 – Public Comment: Erickson states there is no public comment in writing, in the board office, on the telephone or online. Ward indicates there is a new open meeting law indicating that public comment can be done through Zoom, “but so the public knows, you can log in with the Zoom ID 95247701354 with ID code SOCWORK”.

Langston moved to **Agenda Item 3A – Review and Discuss October 18, 2023 Board Minutes. (For Possible Action)**

Motion was made by Holland Browne to approve the October 18, 2023 Board Minutes; seconded by Klimas. The October 18, 2023 Board Minutes were approved unanimously.

Erickson inquired if President **Langston** would allow Agenda Item 3C and 3B to be reversed to allow time for the audit presentation. **Langston** agreed to the change.

Langston moved to **Agenda Item 3C 2023 Audit Report (For Possible Action).**

Suzanne Olson introduced herself in association with our auditor, Casey Nielon. “I am presenting the final draft of the fiscal year 2023 audited financial statements, the audit report”. Ms. Nielon shared her screen. Ms. Olson shows the letter which is a required communication with the board at the conclusion of the audit indicating that it sets forth any significant audit matters as well as sensitive estimates or any difficulties that they may have encountered in their audit. She describes that they have audited the financial statements of the governmental activities and the major fund of the Board of Examiners for Social Workers for the year ended June 30th, 2023. During the audit they identified the following significant audit matters. The qualitative aspects of the accounting practice are that management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies can be found in note one to the audited financial statements.

Ms. Olson indicates this year, GASB 96 was implemented. The board did not have a requirement to report under GASB 96 for their licensing software. The agreement that they have in place did not meet the requirements. There was a new accounting policy that was adopted for GASB 96 but you won't see any changes on your financial statements related to GASB statement number 96. Additionally they noted transactions that were entered into the

board during the year for which there wasn't any lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period. Ms. Olson indicates that the board does have a couple of sensitive accounting estimates on our audited financial statements. Those estimates pertain to the Nevada State PERS pension contributions and liability, as well as the OPEB (other post-employment benefits) adjustment that is recorded at the end of the year to get you to your government-wide financial statements.

Ms. Olson indicates they are supposed to inform the board of any sensitive disclosures as well. Those sensitive disclosures are also related to those PERS calculations and the OPEB calculations. All of that information is provided by the state through an actuarial report. So it is an estimate. It is not something that is tracked day to day within your organization or within your board. It does have a direct impact to your financial statements. The financial statement disclosures are written to be neutral, consistent, and clear. They did not encounter any difficulties performing the audit. There were some misstatements that were identified during the audit and all of those were corrected. On thing she wanted to point out this year versus last year is the number of adjustments that they had to make in the audit were significantly less this year based on the changes that the board made by adding the third-party contractor to help close out the books at the end of the year.

Ms. Olson indicates there were adjustments with the first page pertaining to the general fund which is the board's operating fund. The second page of the adjustments pertains to converting the general fund financial statements to the government-wide financial statements. This is where you'll see the PERS adjustment, the OPEB adjustment, fixed assets and depreciation adjustments and reallocation of the compensated absence information. The next part of the letter talks about disagreements with management. She indicates they did not have any disagreements with management. She states they will be providing management representations after today's meeting if the audit is approved for Vikki to sign so that they can issue the final audit report. She states there was no management consultation, nor did they have to consult with any outside or other independent accountants during the process of the audit.

Ms. Olson identified another audit finding or issue, which would include anything that is not currently documented within their audit. She states that they did identify a few findings within the audit which she will go in to when she completes going through the letter. She states this is the area that says we generally discuss a variety of matters including the application of accounting principles and accounting and auditing standards with management each year prior to retention as the board auditors. However, these discussions occurred in the normal course of their professional relationship and our response were not a condition to our retention. The matters that are identified in this report relate to our required supplementary information. That is the boards management discussion and analysis which is at the beginning of the audit report. It's the boards supplementary budgetary comparison. It's also that the required disclosures for the pension and other post-employment benefits information is provided within our audited

financial statements. The last part of the letter pertains to the restriction on use. This information is intended solely for the information and use of the board and management of the board and is not intended to be and should not be used by anyone other than the specified parties. "So that's the conclusion of what we're required to communicate with you". Ms. Olson as if there were any questions pertaining to what was in the letter?

Ms. Olson moves on to the actual audit. The audit report indicates that there is an unqualified opinion, which is the highest form of opinion that they can provide on an audit. It says, in our opinion, the financial statements are referred to above cause and is fair in all materials, respects the respective financial position of the governmental activities. The major fund of the board as of June 30th, 2023 and the respective changes in financial position for the year then ended in accordance with the accounting principles generally accepted in the United States of America. This paragraph right here indicates it was an unqualified opinion.

Ms. Olson scrolled down to the management discussion and analysis of the financial highlights. Revenues were \$743,986 which was a \$60,744 increase from the prior year. This increase is attributable primarily to the increase in renewal applications. The board's current assets on June 30th, 2023 were \$788,909, which is an increase of \$209,845 from the prior year. Going through the management discussion analysis, there is a synopsis that shows the net position of the board for 2023 and 2022. It compares all of the components of net position or that make up net position, which are your current assets, your capital assets, net accumulative depreciation, the right use of assets net accumulated amortization which are your lease liabilities. For example the building rent and the office equipment deferred outflows of resources and deferred inflows of resources. Those related to PERS and OPEB adjustments that are recorded at the end of every year. Current liabilities, long-term liabilities and your net position. The net position is made up of two components. One is invested in capital assets and that a related dept. The other is unrestricted. You'll notice that your total net position was in a deficit position at the end of fiscal year 2022 of \$12,106. At the end of fiscal year 2023, it had improved and increased. Now you're reporting a total net position of \$132,188.

Ms. Olson discussed page 7 of the document which talks about the board's revenue and expenses and it provides a comparison from 2022 to 2023. There as a decrease in revenue from or a decrease in net position from fiscal year 2022 to 2023. There was a positive change in 2023.

Ms. Olson moved on to the report on internal controls. The statement of internal controls indicates that we have audited in accordance with auditing standards generally accepted in the United States and the standards acceptable to financial statements contained in government auditing standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, and the major fund of the Board of Examiners for Social Workers as of and for the year into June 30th, 2023. The report on internal control over financial reporting, they did identify either a deficiency in internal controls and a deficiency in material weakness.

They did identify three items that identified the material weakness, two of which are continued findings from the prior year. The first one has to do with the board having the capability to prepare full disclosure financial statements in accordance with generally accepted principles. The condition was, as auditors, we assisted in the preparation of the financial statements, including posting government wide journal entries. The board does not have the experience to prepare full disclosure financial statements in accordance with generally accepted accounting principles. This is a repeat finding from the immediate previous period.

Ms. Olson states the recommendation was that the board implement procedures to provide training in the preparation of governmental full disclosure financial statements in accordance with generally accepted accounting principles. The board agreed with this finding. They agreed with this finding last year and they did hire a contractor in April of 2023 with the requisite skill knowledge and experience to be able to perform this function for the board. That is a direct relation to why we saw less entries, less audit entries that were needed for this fiscal year. So with forward momentum with her being on board for the entire year it is anticipated that the finding would most likely be the last year going forward.

The second finding is also a repeat finding and to has to do with material journal entries related to the balances that are reported in our financial statements. They propose material adjustments to correct the compensated absence liability and to record the government wide entries of GASB statement number 68 and 75 which are our PERS and OPEB adjustments and overall review and oversight of these balances did not occur after all year end adjustments were complete. The conditions indicate that errors in the year closed out process are not detected and corrected in the normal course of business. But the thing to remember is that the contractor did come on board in April 2023, so there is a decrease in the number of adjustments that need to be made.

The final finding has to do with sick payout that was paid out to an employee this last fiscal year. The condition is the amount of accrued vacation and sick that was paid out upon the death of a long term employee shortly after year end calculated in accordance with the State of Nevada's employee handbook which was the policy in place during her employment. The employee was hired in 2003. The employment records tracking the employee's sick leave could only be substantiated as far back as 2018 which made calculating the amount of benefit due at 06/30/2023 undeterminable. The cause of this is because procedures have not been implemented to ensure that the amount calculated was appropriately reviewed and approved prior to payment. There was a lack of knowledge on how the amount should be calculated and a lack of resources available to provide support. The recommendation is that the board implement procedures to provide for detailed review of significant unusual payments prior to initiating. The response was the board acknowledges the finding as per the auditors understanding.

The calculations were reviewed with the state of Nevada Human Resources to ensure the payout was calculated correctly. In 2017, the board changed its policy and will no longer pay

out any sick time. The deceased employee was hired before that time and was eligible for sick time payout. The thing to note is that this a finding, but it is also going to be the last time this will be a finding because policies have been updated. The calculation is very complex and challenging and the auditors have seen this as a challenge for most small boards.

Ms. Olson concluded the presentation of the audit.

President **Langston** asked for a motion.

Holland Browne made a motion to approved the 2023 Audit Report. Klimas seconded the motion. All approved and the motion passed to approve the 2023 Audit Report.

Langston moved to Agenda Item 3B Review of LMSW Licensing Application for Clarence Parrott (For Possible Action). **Langston** states, "for the record, I taught Mr. Parrott when he was at the University of Nevada Las Vegas, and I am recusing myself from this discussion".

Ward indicates that the Vice Chair will not take over "but we need to put on record, I think Mr. Parrott wants to go into a closed session because this is an application". Mr. Ward indicates that if he wants to do that, he needs to identify himself and indicate he wants to go in to closed session.

Holland Browne states, "I'm the Vice Chair of the board, would you prefer a closed session?" Mr. Parrot indicates, "Yes Ma'am".

Erickson stopped the recording to move into a closed session.

Resuming the Open Meeting

Vice Chair Holland Browne declared the board is back in open session. She asked if there was any other comment before making a motion and there was none. Vice Chair Holland Browne asked for a motion regarding the application of Clarence Parrott.

Klimas made a motion to not license Clarence Parrott. This motion was seconded by Holland Browne. There as a unanimous vote to deny the application of Clarence Parrott.

The meeting was turned back over to President Langston.

Langston moves to **Agenda Item 3D. NAC Changes/Public Workshops update (For Possible Action)**

Erickson discussed that Sandy Lowery led 2 public workshops regarding NAC changes and received public comment. Lowery states she has been working with the Legislative Council Bureau awaiting the first round of draft language. She indicates we are also tallying the small business surveys that were received and the survey that was sent out to the licensees.

Langston moved to **Agenda Item 3E. CE Broker Resources Update (For Possible Action).**

Erickson discussed that the board had had previous discussions with the company, CE Brokers as a possible resource for assisting licensees in keeping track of their CEUs. Erickson discussed that she had recently completed the Certified Contract Managers Course and that this is an example of something that needs to go to bid for other companies to have the same opportunity. Erickson discussed that she had discussed this with CE Brokers and that the process was currently stopped.

Langston moved to **Agenda Item 3F. Contract Management Updates (Informational).**

Erickson discussed that she had recently completed the Certified Contract Management Course through the Department of Purchasing and will be working through contract process for a few vendors whose contracts are coming due at the end of the year.

Langston moved to **Agenda Item 3G. Policy Review (For Possible Action).**

Erickson discussed that Business and Industry had requested the BESW Policies and Procedures, so these are being developed, updated and implemented. Lowery discussed that she has updated the policies on examination, licensure by examination, licensure by endorsement, provisional A, provisional B, howe we do renewals and how we restore licenses. She discussed that these were updated policies that started in 2017.

Langston asked for a motion to accept the policies. Holland Browne made a motion to accept the policies, Rubinstein Meadows seconded the motion. Unanimous vote to accept the policies.

Langston moved to **Agenda Item 3H. Reserve Policy Review (For Possible Action).**

Erickson discussed that this policy is to recognize fiduciary responsibility and safeguard the administration of the funds. This policy is to allow the board to set aside funds in a separate banking institution in case of FDIC issues. We are looking to diversify the funds for the board.

Langston asked for a motion to approve the Reserve Policy. Holland Browne made a motion to approve the Reserve Policy. Klimas seconded the motion. Unanimous vote to approve the Reserve Policy.

Langston moved to **Agenda Item 3I. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).**

DAG Ward discussed that there have been a couple of attorneys involved with the DeSio case, but this is not his fault since he's hired a firm. DAG Ward requested that this matter be placed on the next agenda until this is resolved. "The latest attorney had a question just about a few sentences in the consent decree. My anticipation is that it will be resolved with the consent decree".

Langston moves to **Agenda Item 3J. Executive Director's Report (informational).**

Erickson discussed that if there are future agenda items that the board members would like to see on the agenda, to please reach out with that information. Erickson discussed that the next board meeting will be scheduled for 9AM, Wednesday, January 18th, 2024.

Holland Browne indicates that she will not be in attendance for the January 18th meeting because she will be out of town.

Langston moved to **Agenda Item 4. Public Comment.** Erickson states there is no public comment in the office, online, on the phone or on the Zoom call.

Langston moved to **Agenda Item 5. Adjournment.** Langston asked for a motion to adjourn. Holland Browne made the motion to adjourn. Klimas seconded the motion. Unanimous vote to adjourn the meeting.

The meeting adjourned at 11:03AM.

3B

License Verifications



STATE OF NEVADA BOARD OF EXAMINERS FOR SOCIAL WORKERS

Online Licensure Verification

Begin Search

Search by name or license number. To check multiple names, enter one at a time. Information will overwrite. To exit this screen, click on any other navigational link.

License Number:

Last Name:

First Name:

Notice to Credential Verification Professionals

This website is considered a primary source for Board licensing information – it is the same information the Board provides through other means, such as phone, fax or mail. The website receives its information directly from the state professional board's database, the data is updated in real time and is current.

Verification: Details

SANDRA MARY LOWERY

License Information

Title	License #	License Date	Expiration Date	Status	Legal Hold	Authorization
LCSW	01549-C	04/20/1992	4/30/2024	Current		
LSW	00613-S	12/23/1988	04/30/1992	Expired		

Disciplinary Actions

Discipline	Discipline Status	Public Discipline Documents
No		

Continuing Education Information

CE's Due
2024

This data was retrieved on 1/10/2024.

Primary Source Verification from the State of Nevada Board of Examiners for Social Workers.

3C

Update on NAC Changes Licensee and Small Business Survey

**PROPOSED REGULATION OF
THE BOARD OF EXAMINERS FOR SOCIAL WORKERS**

LCB File No. R103-23

January 4, 2024

EXPLANATION – Matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: §§ 1, 2, 4, 5, 7, 8, 17, 20, 21 and 23, NRS 641B.160; § 3, NRS 641B.160 and 641B.295; § 6, NRS 641B.130 and 641B.160; § 9, NRS 641B.160, 641B.225 and 641B.250; §§ 10 and 11, NRS 641B.160 and 641B.290; § 12, NRS 641B.160 and 641B.275; § 13, NRS 641B.160, 641B.295 and 641B.300; § 14, NRS 641B.160, 641B.270 and 641B.295; § 15, NRS 641B.160 and 641B.230; § 16, NRS 641B.160 and 641B.240; §§ 18 and 19, NRS 641B.160 and 641B.280; § 22, NRS 641B.160 and 641B.400.

A REGULATION relating to social workers; prescribing procedures relating to an application for inactive status and an application for reinstatement from inactive status; establishing that certain personal information collected by the Board of Examiners for Social Workers is confidential; establishing requirements for a licensed clinical social worker to perform certain tasks; revising requirements governing the examination of applicants for licensure; revising the time period in which a person may apply for the restoration of an expired license; revising provisions relating to provisional licensure; revising provisions governing internships; deeming certain programs of continuing education to be approved by the Board; prohibiting a licensee from providing services through telehealth to a client outside the State of Nevada in certain circumstances; revising the circumstances under which a licensee must notify the Board of an event that may impact his or her ability to practice social work; revising provisions relating to professional incompetence; repealing provisions requiring a person to carry evidence of a license to practice social work; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

Senate Bill No. 44 of the 2021 Legislative Session established master social worker as a new licensure category for social workers who possess a master’s or doctoral degree in social work and have passed an examination. (Section 9 of chapter 522, Statutes of Nevada 2021, at page 3492) Existing law authorizes a master social worker to: (1) engage in social work independently as part of an internship program to complete the supervised social work required for licensure as an independent social worker or a clinical social worker; and (2) supervise other persons engaging in the practice of social work. (NRS 641B.240) **Section 2** of this regulation defines the term “licensed master social worker” for the Nevada Administrative Code. **Sections 4 and 5** of this regulation add that term to the definitions of the terms “licensee” and “social

worker,” respectively, thereby including master social workers within those terms. **Sections 8, 9, 13, 14 and 18** of this regulation expand the applicability of existing provisions governing provisional licensure, examination, fees, licensure by endorsement and continuing education to master social workers.

Existing law requires the Board of Examiners for Social Workers to adopt regulations prescribing the: (1) procedures for submitting an application to have a license placed on inactive status; and (2) procedures and terms upon which a person whose license has been placed on inactive status may have his or her license returned to active status. (NRS 641B.295) **Section 3** of this regulation prescribes such procedures. **Section 13** of this regulation adds specific fees for the renewal of an inactive license.

Existing law requires the Board to maintain a list of the names and addresses of each person licensed to practice social work. (NRS 641B.130) Existing regulations authorize a person to obtain a copy of the list of names and professional addresses of each person licensed to practice social work. (NAC 641B.085) **Section 6** of this regulation provides that addresses, telephone numbers and electronic mail addresses of licensees on file with the Board are confidential.

Existing regulations establish the requirements for a licensed clinical social worker to make the certifications for emergency admission or involuntary court-ordered admission of a person to a mental health facility and the release of a person from emergency admission. (NAC 641B.093) Senate Bill No. 70 of the 2021 Legislative Session added a requirement that the Board adopt regulations establishing reasonable standards for the psychiatric training and experience necessary for a clinical social worker to be authorized to: (1) make a sworn statement or declaration for involuntary assisted outpatient treatment; and (2) perform the evaluation associated with such a sworn statement or declaration. (Section 73 of chapter 481, Statutes of Nevada 2021, at page 3115) **Section 7** of this regulation authorizes a licensed clinical social worker who has the training and experience required for licensure as a licensed clinical social worker to make such sworn statements or declarations and perform such evaluations. **Section 18** of this regulation makes conforming changes relating to continuing education.

Existing law requires an applicant for licensure to practice social work to pass an examination concerning his or her knowledge of the practice of social work. (NRS 641B.250) **Section 9** of this regulation revises the required examination for an applicant who holds a master’s degree in social work.

Existing regulations authorize an applicant to retake a failed examination every 90 days after the failed examination. (NAC 641B.105) **Section 9** authorizes an applicant to retake a failed examination less than 90 days after the date of the examination if the testing administrator provides a process allowing the applicant to do so.

Existing law authorizes a person whose license has expired to apply to the Board for restoration of the license. (NRS 641B.290) Existing regulations authorize a person whose license has expired to apply within 2 years after the date on which the license expired to retain the right to practice social work at the same level of licensure by applying for restoration of the license. (NAC 641B.110, 641B.111) **Sections 10 and 11** of this regulation reduce this period from 2 years to 1 year after the date on which the license expired. **Section 11** also removes a requirement that an application for the restoration of an expired license be accompanied by evidence that the applicant passed the appropriate examination for licensure.

Existing law requires the Board, under certain circumstances, to grant a provisional license to a person to engage in social work as a social worker. (NRS 641B.275) **Section 12** of

this regulation revises the requirements relating to provisional licenses. **Section 12** also removes a requirement that the holder of a provisional license to engage in social work practice under the supervision of a licensed social worker. **Section 13** of this regulation removes references to a repealed section of the Nevada Revised Statutes.

Existing law requires the Board to grant a license to engage in social work as an independent social worker or a clinical social worker if the applicant meets certain requirements. (NRS 641B.230, 641B.240) Existing regulations also require an applicant for licensure as an independent social worker or clinical social worker to complete an internship in a program approved by the Board. Under existing regulations, the Board is authorized to withdraw its approval of a particular program for good cause, including the inability of the program to sustain after 2 full, consecutive calendar quarters, the minimum hours necessary to complete the program as required. (NAC 641B.140, 641B.150) **Sections 15 and 16** of this regulation change the timeframe from 2 calendar quarters to 6-month reporting periods.

Under existing regulations, an applicant for licensure as an independent social worker who is currently licensed in Nevada or elsewhere as a social worker or associate in social work may apply to the Board for approval and acceptance of supervised, postgraduate hours completed in an agency that provides social work if the applicant meets certain conditions. Existing regulations also authorize an applicant who is not licensed as a social worker or an associate social worker to submit certain work hours for approval and acceptance toward the hours of supervision that are required for licensure if the Board determines that the work experience meets certain conditions. (NAC 641B.140) **Section 15** eliminates these provisions.

Existing regulations provide that, under certain circumstances, an applicant who is not licensed as a clinical social worker but has performed supervised, postgraduate clinical social work in another jurisdiction within the immediately preceding 3 years may submit to the Board, for its consideration as part of a program approved by the Board, evidence of the satisfactory completion of that work if: (1) a licensing board that accepted such work submits verification of the hours of work to the Board; and (2) the Board determines that the experience of the applicant is substantially equivalent to or exceeds the current standards established by the Board for those applicants who complete such work in the State of Nevada. (NAC 641B.140) **Section 16** eliminates the latter requirement. **Sections 15 and 16** also prohibit a person who is participating in an approved internship as an applicant for licensure as an independent social worker or a clinical social worker from: (1) holding a postgraduate internship in another jurisdiction; or (2) engaging in the practice of social work outside the State of Nevada.

Section 17 of this regulation removes a requirement that a supervisor of an intern meet in person with the intern at the site at which the intern practices social work at least once every month.

Existing regulations generally require the Board to approve a program of continuing education for social workers. However, existing regulations provide that a course or program approved by the National Association of Social Workers or the Association of Social Work Boards is deemed approved by the Board, and a provider or participant is not required to submit such a course or program to the Board for approval. (NAC 641B.189) **Section 19** of this regulation provides that a course or program approved by certain licensing boards in this State or a nationally recognized behavioral health association is also deemed approved by the Board. **Sections 19 and 20** of this regulation change references to the National Association for Social Workers to instead refer to the National Association of Social Workers to reflect the current name of the association.

Section 21 of this regulation prohibits a licensee from providing services through telehealth to a client located outside this State unless the licensee is authorized to do so under the laws of the jurisdiction where the client is located.

Existing regulations, under certain circumstances, require a licensee to notify the Board in writing within 30 days after an event that may impact his or her ability to practice social work. (NAC 641B.200) **Section 21** requires a licensee to notify the Board when: (1) the licensee has a sanction, restriction or disciplinary action filed against his or her license; or (2) the licensee is arrested.

Existing regulations interpret the term “professional incompetence” to include malpractice and gross negligence. (NAC 641B.225) **Section 22** of this regulation expands the meaning of “professional incompetence” to include impairment under certain circumstances.

Section 23 of this regulation repeals a requirement that a person carry evidence of a license to practice social work any time the person is engaged in the such practice.

Section 1. Chapter 641B of NAC is hereby amended by adding thereto the provisions set forth as sections 2 and 3 of this regulation.

Sec. 2. *“Licensed master social worker” means a person licensed by the Board pursuant to NRS 641B.225 to engage in the practice of social work as a master social worker.*

Sec. 3. 1. *An application to place a license on inactive status pursuant to NRS 641B.295 must be complete before the Board will process the application. The Board will consider such an application to be complete if:*

(a) The application is submitted on a form provided by the Board; and

(b) All the information requested has been provided in accordance with the instructions on the form.

2. After the end of the period prescribed in subsection 3 of NRS 641B.295, an inactive license shall be deemed to be expired. If the licensee wishes to practice social work in this State after the expiration of the license, the licensee must submit a new application for licensure pursuant to NAC 641B.090 to 641B.105, inclusive.

3. A license that has been placed on inactive status may be reinstated to active status before the end of the period prescribed in subsection 3 of NRS 641B.295 if the licensee

submits a completed application to the Board. The Board will consider such an application to be complete if:

(a) The application is submitted on a form provided by the Board;

(b) The application includes proof of compliance with the continuing education requirements set forth in paragraphs (a) or (b), as applicable, of subsection 1 of NAC 641B.187 within the 12 months preceding the filing of an application to reinstate the license; and

(c) All the information requested has been provided in accordance with the instructions on the form.

Sec. 4. NAC 641B.045 is hereby amended to read as follows:

641B.045 “Licensee” means a person holding a license or provisional license pursuant to this chapter as a licensed associate in social work, licensed social worker, *licensed master social worker*, licensed independent social worker or licensed clinical social worker.

Sec. 5. NAC 641B.065 is hereby amended to read as follows:

641B.065 “Social worker” means a licensed associate in social work or a person holding a license or provisional license as a licensed social worker, *a licensed master social worker*, a licensed independent social worker or a licensed clinical social worker unless the context specifically refers solely to a person licensed as a licensed social worker pursuant to NRS 641B.220.

Sec. 6. NAC 641B.085 is hereby amended to read as follows:

641B.085 1. A copy of the list of names and professional addresses of each person licensed pursuant to this chapter may be obtained from the Board upon written request and payment of the cost of reproduction.

2. Each licensee shall furnish the Board with written notice of his or her home and professional address within 30 days after moving.

3. The addresses, telephone numbers and electronic mail addresses of licensees on file with the Board are confidential and may not be obtained pursuant to subsection 1.

Sec. 7. NAC 641B.093 is hereby amended to read as follows:

641B.093 1. A licensed clinical social worker must apply to the Board for authorization to make the certifications for an emergency admission, release from an emergency admission or involuntary court-ordered admission described in NRS **433A.162**, 433A.170, 433A.195 and 433A.200.

2. The application required pursuant to subsection 1 must be submitted to the Board on a form approved by the Board and must include, without limitation, evidence which is satisfactory to the Board that the applicant:

(a) Has not had a lapse in his or her license as a clinical social worker or his or her practice of social work as a clinical social worker for a minimum of 5 years;

(b) Does not have a professional license or credential that is currently revoked or suspended by an agency of another state and is not currently subject to other disciplinary action by the Board or with regard to a professional license or registration that was issued by another state; and

(c) Has at least 3 years' experience in a mental health setting in the practice of clinical social work or the supervision of clinical social work. The experience in a mental health setting must have been obtained after the applicant was licensed as a clinical social worker.

3. A licensed clinical social worker who is authorized by the Board to make the certifications for an emergency admission, release from an emergency admission or involuntary court-ordered admission described in NRS **433A.162**, 433A.170, 433A.195 and 433A.200, and

who is not otherwise covered under a policy of professional liability insurance shall maintain a policy of professional liability insurance.

4. A licensed clinical social worker who has the training and experience required by this chapter and chapter 641B of NRS for licensure as a clinical social worker, including, without limitation, licensure by endorsement, may make the sworn statement or declaration and perform the evaluation for assisted outpatient treatment described in NRS 433A.335.

Sec. 8. NAC 641B.100 is hereby amended to read as follows:

641B.100 1. An applicant for licensure or provisional licensure as:

- (a) A licensed social worker;
- (b) *A licensed master social worker;*
- (c) *A* licensed independent social worker; or
- ~~(e)~~ (d) A licensed clinical social worker,

↪ must cause the college or university from which he or she graduated to forward directly to the Board a certified transcript of his or her educational course work which sets forth the degree awarded.

2. A graduate of a foreign social work program must:

- (a) Submit the appropriate forms and documentation to the Council on Social Work Education for evaluation of foreign credentials; and
- (b) If the Council on Social Work Education determines that his or her foreign program was equivalent to a program that it would accredit in the United States, submit to the Board a copy of his or her transcript and cause the documentation from the Council on Social Work Education to be submitted to the Board.

Sec. 9. NAC 641B.105 is hereby amended to read as follows:

641B.105 1. Except as otherwise provided in NAC 641B.090 and 641B.126, an applicant for licensure as a licensed social worker, *licensed master social worker*, licensed independent social worker or licensed clinical social worker must pass the appropriate examination, as described in subsection 2, given by the Association of Social Work Boards or another testing administrator that has been approved by the Board.

2. An applicant for licensure as:

(a) A licensed social worker must pass the Bachelors Examination of the Association of Social Work Boards if the applicant holds a baccalaureate degree in social work as described in NRS 641B.220. If the applicant holds a master's degree in social work as described in NRS 641B.220, the applicant must pass the ~~{Bachelors Examination or}~~ Masters Examination of the Association of Social Work Boards.

(b) *A licensed master social worker must pass the Masters Examination of the Association of Social Work Boards.*

(c) A licensed independent social worker must pass the Advanced Generalist Examination of the Association of Social Work Boards.

~~{(e)}~~ (d) A licensed clinical social worker must pass the Clinical Examination of the Association of Social Work Boards.

3. Except as otherwise provided in this section, an applicant who is required to pass an examination pursuant to this section must satisfy the Board that he or she possesses the necessary requirements regarding age, character, education and, if applicable for the relevant license, supervisory experience before taking the examination. A student of social work currently enrolled in his or her last semester may take the examination before the award of his or her degree. For the purposes of this subsection, "student of social work" means a person enrolled in

an undergraduate or graduate program of study leading to a degree in social work from a college or university accredited by the Council on Social Work Education or which is a candidate for such accreditation.

4. An applicant for initial licensure as a licensed social worker *or licensed master social worker* who is required to pass an examination pursuant to this section must do so within ~~16~~ 9 months after satisfying the requirements set forth in subsection 3.

5. In addition to the requirements for offering examinations set forth in NRS 641B.250, examinations will be offered as deemed appropriate by the Board and as scheduled by the Association of Social Work Boards or another testing administrator that has been approved by the Board.

6. ~~A~~ *Except as otherwise provided in subsection 7, a failed examination:*

(a) For initial licensure as a licensed social worker may be retaken every 90 days after the failed examination until the application expires pursuant to NAC 641B.090.

(b) By a licensee in an internship undertaken pursuant to NAC 641B.140 or 641B.150 may be retaken every 90 days after the failed examination and thereafter.

7. If a testing administrator provides a process that allows an applicant to retake a failed examination in less than 90 days, an applicant may retake the examination in accordance with that process.

Sec. 10. NAC 641B.110 is hereby amended to read as follows:

641B.110 1. Except for a provisional license issued pursuant to NRS 641B.275:

(a) An initial license will not become delinquent less than 1 year after the date of issuance.

(b) Except as otherwise provided in subsection 4, after initial licensure, each license will become delinquent annually on the last day of the month of birth of the licensee and will expire 60 days thereafter.

2. Except as otherwise provided in this subsection, an application for the renewal of a license must be completed on forms supplied by the Board and submitted to the Board on or before the last day of the month of birth of the licensee. An application for the renewal of a provisional license issued pursuant to paragraph (b) of subsection 1 of NRS 641B.275 must be submitted to the Board annually on or before the last day of the 12th month after the month in which the license was initially issued, until the expiration of the 3-year period of licensure set forth in NAC 641B.112 or until the license is no longer valid pursuant to NAC 641B.112.

3. If an application for renewal and the required fee are not postmarked or received on or before the last day of the month of birth of the licensee, the license becomes delinquent. A licensee whose license becomes delinquent or expires may not engage in the practice of social work until the license has been renewed or restored, as applicable.

4. Except as otherwise provided in this subsection, an application for renewal on which action is deferred pending the receipt by the Board of additional information concerning the application will expire if the additional information is not received by the Board within 21 days after the Board requests the additional information. The application will not expire if the Board, upon written request by an applicant, allows additional time as the Board deems reasonable and necessary to allow the applicant to gather the requested information. The license to which such an application pertains will not become delinquent or expire before the Board approves or denies the application.

5. A person whose license has expired may, within ~~{2-years}~~ *1 year* after the date on which the license expired, regain the right to practice social work at the same level of licensure by applying for restoration pursuant to NAC 641B.111. A person whose license has expired and who, more than ~~{2-years}~~ *1 year* after the date on which it expired, wishes to regain the right to practice social work at the same level of licensure must apply for a license pursuant to NAC 641B.090 to 641B.105, inclusive.

6. If a licensee notifies the Board in writing that the licensee will not renew his or her license and allows the license to expire, the Board will not consider the license to be delinquent for the purposes of NRS 641B.290.

Sec. 11. NAC 641B.111 is hereby amended to read as follows:

641B.111 1. An application for restoration of an expired license must be completed on a form supplied by the Board and submitted to the Board within ~~{2-years}~~ *1 year* after the date on which the license expired.

2. In addition to the requirements set forth in NRS 641B.290 and except as otherwise provided in subsection 4, an application for restoration of an expired license must be accompanied by:

- (a) Two sets of completed fingerprint cards;
- (b) Written authorization for the Board to forward those cards to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation for its report;
- (c) The amount of the fees charged by the Central Repository for Nevada Records of Criminal History and the Federal Bureau of Investigation for the handling of the fingerprint cards and issuance of the report of criminal history;

(d) Evidence of the completion of all past continuing education hours; and

(e) Evidence that ~~†~~

~~— (1) The appropriate examination for licensure was passed by the applicant; or~~

~~— (2) The~~ *the* licensee has maintained an equivalent license from another state in good standing.

3. If the State Controller has notified the Board pursuant to subsection 5 of NRS 353C.1965 that the applicant owes a debt to an agency which has been assigned to the State Controller for collection pursuant to NRS 353C.195, the Board will not restore the applicant's expired license unless the Board receives notification from the State Controller that the applicant has:

(a) Satisfied the debt;

(b) Entered into an agreement for the payment of the debt pursuant to NRS 353C.130; or

(c) Demonstrated that the debt is not valid.

4. After receiving an application for restoration of an expired license, the Board may:

(a) Grant an extension of not more than 6 months for the completion of past continuing education hours; and

(b) For good cause, waive the requirements of subsection 2 regarding the continuing education hours required pursuant to NAC 641B.187.

5. If the applicant has been the subject of a disciplinary action by the Board or any other licensing agency in this State or any other jurisdiction, the Board may hold a hearing on an application for the restoration of an expired license to consider, without limitation:

(a) The possible refusal to restore the expired license; and

(b) The restoration of the expired license and the imposition of disciplinary action.

Sec. 12. NAC 641B.112 is hereby amended to read as follows:

641B.112 1. *For purposes of paragraph (a) of subsection 1 of NRS 641B.275, an applicant must cause the college or university from which he or she graduated to forward directly to the Board:*

(a) Evidence of graduation from a program accredited by the Council on Social Work Education; and

(b) An official transcript for the educational coursework that also sets forth the degree awarded.

2. For purposes of paragraph (b) of subsection 1 of NRS 641B.275:

(a) An applicant must cause the college or university to forward directly to the Board the evidence of enrollment.

(b) The evidence of enrollment must include evidence, that is satisfactory to the Board, of formal admission to the program of study and ~~to~~ satisfactory *completion of two semesters or four quarters of the program* ~~progress~~ toward the degree, indicating that the applicant will be able to obtain the degree in social work within 3 years.

~~2.~~ 3. A provisional license issued pursuant to paragraph (b) of subsection 1 of NRS 641B.275 is no longer valid:

(a) If, upon request of the Board, the licensee fails to cause the college or university to forward directly to the Board evidence of enrollment that complies with subsection ~~1.~~ 2.

(b) If the licensee fails to renew his or her provisional license by:

(1) Submitting to the Board the application for renewal on a form supplied by the Board and the appropriate fee; and

(2) Causing the college or university to forward directly to the Board evidence of enrollment that complies with subsection ~~1.~~ 2.

(c) Three years after:

(1) The initial issuance of the license; or

(2) The licensee graduates from a program of study leading to a degree in social work,

↳ whichever occurs first.

~~{3.}~~ 4. A person is not eligible for the issuance of a provisional license pursuant to paragraph (a) of subsection 1 of NRS 641B.275 if he or she has failed the prescribed examination within 5 years immediately preceding the date on which he or she submits his or her application.

~~{4.}~~ 5. A provisional license issued pursuant to paragraph (a) of subsection 1 of NRS 641B.275 is no longer valid if:

(a) The licensee fails the prescribed examination; or

(b) The provisional licensing period of 90 days expires,

↳ whichever occurs first.

~~{5.}~~ 6. The holder of a provisional license may be subject to disciplinary action pursuant to NRS 641B.400, including, without limitation, the revocation of his or her license.

~~{6.}~~ 7. A provisional license that has been invalidated or revoked may not be reinstated or restored. A person who has obtained a provisional license is not eligible for a second provisional license.

~~{7.}—The holder of a provisional license to engage in social work, to engage in social work as a licensed independent social worker or to engage in social work as a licensed clinical social worker shall practice under the supervision of a licensed social worker who is:~~

~~—(a) Licensed pursuant to chapter 641B of NRS; and~~

~~—(b) Authorized pursuant to the provisions of chapter 641B of NRS to practice in the setting in which the holder of the provisional license intends to practice.—~~

Sec. 13. NAC 641B.115 is hereby amended to read as follows:

641B.115 An applicant must pay the following fees for licensure:

1. Licensed associate in social work:

(a) Annual renewal of license , *including, without limitation, an inactive*

license\$125.00

(b) Restoration of revoked license 150.00

(c) Restoration of expired license200.00

(d) Renewal of delinquent license , *including, without limitation, an inactive*

license 100.00

2. Licensed social worker ~~{}~~ *or licensed master social worker:*

(a) Initial application\$50.00

(b) Initial issuance of license other than license by endorsement125.00

(c) Annual renewal of license , *including, without limitation, an inactive*

license125.00

(d) Restoration of revoked license 150.00

(e) Restoration of expired license200.00

(f) Renewal of delinquent license , *including, without limitation, an inactive*

license100.00

(g) *Except as otherwise provided in paragraph (h), initial ~~{}~~ issuance*
of license by endorsement pursuant to NRS ~~{641B.271}~~ *641B.272*125.00

(h) Initial issuance of license by endorsement pursuant to NRS 641B.272 *for*

<i>a person described in subsection 2 of NRS 641B.300</i>	62.50
(i) Initial issuance of provisional license	93.75
(j) Annual renewal of provisional license	93.75
3. Licensed independent social worker and licensed clinical social worker:	
(a) Initial application	\$50.00
(b) Initial issuance of license other than license by endorsement	125.00
(c) Annual renewal of license , <i>including, without limitation, an inactive</i>	
<i>license</i>	187.50
(d) Restoration of revoked license	150.00
(e) Restoration of expired license	200.00
(f) Renewal of delinquent license , <i>including, without limitation, an inactive</i>	
<i>license</i>	100.00
(g) <i>Except as otherwise provided in paragraph (h), initial</i> Initial issuance	
of license by endorsement pursuant to NRS 641B.271 <i>641B.272</i>	125.00
(h) Initial issuance of license by endorsement pursuant to NRS 641B.272 <i>for</i>	
<i>a person described in subsection 2 of NRS 641B.300</i>	62.50
(i) Initial issuance of provisional license	93.75

➔ If an applicant applies for more than one type of license at one time, he or she will be required to pay only one application fee.

Sec. 14. NAC 641B.126 is hereby amended to read as follows:

641B.126 1. An applicant for licensure as a social worker, *master social worker,* independent social worker or clinical social worker who holds, in the District of Columbia or any state or territory of the United States, a corresponding and valid license that is in good standing

to engage in the practice of social work as described in this chapter and chapter 641B of NRS and who satisfies the requirements of NRS 641B.200 and NRS 641B.220, 641B.230 or 641B.240, as applicable, may be licensed by endorsement by the Board to engage in the practice of social work as a social worker, *master social worker*, independent social worker or clinical social worker in this State by the Board without taking the examination prescribed by the Board.

2. An applicant for licensure by endorsement pursuant to this section must submit to the Board:

(a) An application on a form prescribed by the Board;

(b) The applicable fee; and

(c) Except as otherwise provided in subsection 3, proof that the license issued by the District of Columbia or the other state or territory or any other license or credential issued to the applicant by the District of Columbia or another state or territory:

(1) Is currently valid and in good standing; and

(2) Has never been suspended, revoked or otherwise restricted for any reason.

3. If an applicant has had a license or credential that was issued by the District of Columbia or another state or territory suspended, revoked or otherwise restricted for any reason, the Board will review and consider the specific facts and circumstances surrounding the suspension, revocation or restriction and may issue or decline to issue a license to an applicant based upon its review.

Sec. 15. NAC 641B.140 is hereby amended to read as follows:

641B.140 1. Except for an applicant for licensure by endorsement, an applicant for licensure as a licensed independent social worker must complete an internship consisting of not

less than 3,000 hours of supervised, postgraduate social work. ~~Except as otherwise provided in subsection 3, the~~ *The* required work must be:

(a) Undertaken in a program that is approved by the Board before the applicant begins the program. The program must include, without limitation:

- (1) An examination, if deemed necessary by the Board;
- (2) An appropriate setting, as determined by the Board;
- (3) Supervision of the applicant by a supervisor who has been approved by the Board; and
- (4) A plan of supervision that has been approved by the Board.

(b) Completed not earlier than 2 years or later than 3 years after the Board approves the program. For good cause, the Board will grant a specific extension of this period. The Board will disallow credit for all hours of internship accrued under the program if the required work does not result in the issuance of a license to engage in social work as an independent social worker within 3 years after the end of the program.

(c) Conducted pursuant to the requirements and standards set forth by the Board. For good cause, the Board will withdraw its approval of a particular program. Good cause for withdrawal of approval of a program includes, but is not limited to:

(1) The inability of a program to sustain, after 2 full, consecutive ~~calendar quarters,~~ *6-month reporting periods*, the minimum number of hours necessary to complete the program as required by paragraph (b);

(2) An investigation or finding by a local, state or federal authority pertaining to alleged practices conducted at the setting of the program which may be deemed unethical or unsafe under this chapter or chapter 641B of NRS; or

(3) An investigation by the Board of a licensee who engages in practices which may be deemed unethical or unsafe under this chapter or chapter 641B of NRS while supervising an intern as an owner, operator, employee or contractor of an agency that is part of a program of internship.

2. *While participating in an approved internship in this State, pursuant to this section, an intern shall not:*

(a) Hold a postgraduate internship in another jurisdiction; or

(b) Engage in the practice of social work outside this State.

3. The Board will authorize a program to be conducted at not more than three agencies simultaneously.

~~{3.— Upon application to the Board by an applicant who is currently a social worker or an associate in social work licensed in this State, the District of Columbia or any other state or territory of the United States, the Board may approve and accept for licensure supervised, postgraduate hours completed in an agency that provides social work services if the applicant:~~

~~— (a) Has been continually licensed as a social worker for the immediately preceding 10 years;~~

~~— (b) Provides evidence satisfactory to the Board of continuous supervision by a licensed master's level social worker for at least 5 of the immediately preceding 10 years; and~~

~~— (c) Has passed an examination recognized and approved by the Board.~~

~~— 4.— The Board will approve work submitted by an applicant who is not licensed as an independent social worker in the District of Columbia or another state or territory pursuant to subsection 3 and accept it towards the hours of supervision that are required for licensure pursuant to subsection 1 if the Board determines that the experience of the applicant is~~

~~substantially equivalent to or exceeds the current standards established by the Board for those applicants who complete their supervised, postgraduate social work in this State.~~

~~5.1~~ 4. The following activities do not qualify as supervised, postgraduate social work:

- (a) Instruction in techniques or procedures through classes, workshops or seminars.
- (b) Orientational programs.
- (c) Practice which is not under the supervision of an agency approved by the Board. The

Board will consider a person to be under the supervision of an agency if:

(1) Each client who is served by the intern is a client of the agency and that fact is clearly set forth on each contract, release, agreement for financial reimbursement and billing statement which relates to that client;

(2) All records regarding clients belong to the agency and the agency has provided for their confidentiality and safekeeping;

(3) The agency appoints a specific employee of the agency to act as the board-approved supervisor of the intern, if such an employee is available, or otherwise approves a nonemployee to do so;

(4) The appointed supervisor reviews the work of the intern in the manner required for supervisors of interns;

(5) The appointed supervisor is granted complete access to all records of the agency related to the practice of the intern; and

(6) Any compensation for the services of the intern is provided directly by the agency.

(d) Any other activity that the Board determines is not within the scope of the practice of social work.

Sec. 16. NAC 641B.150 is hereby amended to read as follows:

641B.150 1. Except for an applicant for licensure by endorsement, an applicant for licensure as a licensed clinical social worker must complete an internship consisting of not less than 3,000 hours of supervised, postgraduate clinical social work. Except as otherwise provided in subsection ~~5,~~ **6**, the required work must be:

(a) Undertaken in a program that is approved by the Board before the applicant begins the program. The program must include, without limitation:

- (1) An examination, if deemed necessary by the Board;
- (2) An appropriate setting, as determined by the Board;
- (3) Supervision of the applicant by a supervisor who has been approved by the Board; and
- (4) A plan of supervision that has been approved by the Board.

(b) Completed not earlier than 2 years or later than 3 years after the Board approves the program. For good cause, the Board will grant a specific extension of this period. The Board will disallow credit for all hours of internship accrued under the program if the required work does not result in the issuance of a license to engage in social work as a clinical social worker within 3 years after the end of the program.

(c) Conducted pursuant to the requirements and standards set forth by the Board. For good cause, the Board will withdraw its approval of a particular program. Good cause for withdrawal of approval of a program includes, without limitation:

(1) The inability of a program to sustain, after 2 full, consecutive ~~calendar quarters,~~ **6-month reporting periods**, the minimum number of hours necessary to complete the program as required by paragraph (b);

(2) An investigation or finding by a local, state or federal authority pertaining to alleged practices conducted at the setting of the program which may be deemed unethical or unsafe under this chapter or chapter 641B of NRS; or

(3) An investigation by the Board of a licensee who engages in practices which may be deemed unethical or unsafe under this chapter or chapter 641B of NRS while supervising an intern as an owner, operator, employee or contractor of an agency that is part of a program of internship.

2. *While participating in an approved internship in this State, pursuant to this section, an intern shall not:*

(a) Hold a postgraduate internship in another jurisdiction; or

(b) Engage in the practice of social work outside this State.

3. The Board will authorize a program to be conducted at not more than three agencies simultaneously.

~~{3.}~~ 4. At least 2,000 hours of the supervised, postgraduate clinical social work required by subsection 1 must be in the area of psychotherapeutic methods and techniques to persons, families and groups to help in the diagnosis and treatment of mental and emotional conditions. Unless otherwise approved by the Board, an average of 32 hours per week, not to exceed 416 hours in each quarter, of postgraduate hours in the use of psychotherapeutic methods and techniques will be accepted toward satisfying this requirement. The remaining hours required by subsection 1 may be completed in other areas of clinical social work.

~~{4.}~~ 5. At least 1,000 hours of the supervised, postgraduate clinical social work required by subsection 1 must be supervised by a licensed clinical social worker approved by the Board. The remaining hours required by subsection 1 may be supervised by a licensed clinical social

worker, a licensed clinical psychologist or a psychiatrist who is licensed to practice medicine and certified by a board that is recognized by the American Board of Medical Specialties or the American Osteopathic Association, or a successor organization, or that is approved by the Board.

~~{5.}~~ 6. An applicant who is not licensed as a clinical social worker but has performed supervised, postgraduate clinical social work in the District of Columbia or another state or territory of the United States within the immediately preceding 3 years may submit to the Board, for its consideration as part of a program approved by the Board, evidence of the satisfactory completion of that work if ~~f~~

~~—(a) A~~ a licensing board that accepted the supervised, postgraduate clinical social work submits verification of the hours of work directly to the Board in a manner that is approved by the Board. ~~f; and~~

~~—(b) The Board determines that the experience of the applicant is substantially equivalent to or exceeds the current standards established by the Board for those applicants who complete their supervised, postgraduate clinical social work in this State.~~

~~—6.}~~ 7. The following activities do not qualify as supervised, postgraduate clinical social work:

- (a) Instruction in techniques or procedures through classes, workshops or seminars.
- (b) Orientational programs.
- (c) Role-playing as a substitute for actual social work.
- (d) Psychotherapy of the intern himself or herself.
- (e) Practice which is not under the supervision of an agency approved by the Board. The

Board will consider a person to be under the supervision of an agency if:

(1) Each client who is served by the intern is a client of the agency and that fact is clearly set forth on each contract, release, agreement for financial reimbursement and billing statement which relates to that client;

(2) All records regarding clients belong to the agency and the agency has provided for their confidentiality and safekeeping;

(3) The agency appoints a specific employee of the agency to act as the board-approved supervisor of the intern, if such an employee is available, or otherwise approves a nonemployee to do so;

(4) The appointed supervisor reviews the work of the intern in the manner required for supervisors of interns;

(5) The appointed supervisor is granted complete access to all records of the agency related to the practice of the applicant; and

(6) Any compensation for the services of the intern is provided directly by the agency.

(f) Any other activity that the Board determines is not within the scope of the practice of clinical social work.

Sec. 17. NAC 641B.160 is hereby amended to read as follows:

641B.160 1. A supervisor of an intern is responsible for the practice of social work by the intern.

2. A supervisor of an intern shall ensure that:

(a) The work of the intern is conducted in an appropriate professional setting;

(b) The work of the intern is consistent with the standards of the profession;

(c) The intern is assisted with the development of his or her professional identity;

(d) The intern has gained the skills required to manage his or her practice;

- (e) The intern has gained the skills required for continuing competency;
- (f) The intern has gained knowledge of the laws and regulations applicable to the practice of social work;
- (g) The intern is familiar with the current literature concerning those areas of social work relevant to his or her area of practice; and
- (h) The intern provides services that are culturally and linguistically appropriate.

3. A supervisor of an intern shall:

(a) Except as otherwise provided in subsection 4, meet in person with the intern on an individual basis for at least 1 hour every week, unless the Board specifically directs a different schedule or frequency for the meetings, to discuss and evaluate the performance of the intern in his or her practice;

(b) Unless waived by the Board for good cause, if the intern practices social work at a site at which the supervisor does not practice social work, visit the site at least once every month and as necessary consult with the on-site supervisor regarding the practice of social work by the intern;

(c) Prepare and submit to the Board progress reports every 6 months and a final report, unless the Board specifically directs a different schedule or frequency for the reports, on forms provided by the Board, concerning the progress of the intern in his or her practice; and

(d) Be available to consult with the Board concerning the record, competence in practice, emotional and mental stability or professional and ethical conduct of the intern.

4. A supervisor of an intern may use telecommunication technologies to supervise an intern remotely, but the supervisor must ~~meet in person with the intern at the site at which the intern practices social work at least once every month.~~ *conduct weekly meetings with the intern either in person or using such technologies.*

5. Not more than 24 hours of the total supervision of the intern may be in the form of group supervision.

6. A supervisor of an intern shall analyze the performance of an intern through information obtained from:

- (a) Observation or participation in the practice of the intern;
- (b) The notes of the intern; and
- (c) Process recordings prepared by the intern.

7. The Board may refuse to accept a progress report or final report submitted by a supervisor of an intern as required pursuant to paragraph (c) of subsection 3 if the report:

- (a) Does not satisfy the reporting requirements for the forms provided by the Board;
- (b) Does not include such additional information concerning the internship as requested by the Board; or
- (c) Is received by the Board after the date on which the report is due.

8. If the Board refuses to accept a progress report or final report pursuant to subsection 7, the Board will disallow credit for all hours of internship as reported on the report.

9. The Board will, if it deems appropriate, require additional hours of internship and supervision for an intern who fails to demonstrate the degree of competency expected at the end of an internship.

10. The Board will, if it deems it appropriate, withdraw its approval of a person to supervise a particular intern or any intern if the supervisor:

- (a) Fails to supervise an intern adequately;
- (b) Fails to comply with each applicable provision of a statute or regulation;

(c) Fails to submit acceptable reports as required in paragraph (c) of subsection 3 regarding the progress of each intern under his or her supervision;

(d) Without good cause or approval by the Board, fails to submit two consecutive reports as required pursuant to paragraph (c) of subsection 3;

(e) Fails to complete the training required by the Board pursuant to subsection 1 of NAC 641B.155; or

(f) Becomes subject to an order issued by the Board for disciplinary action.

11. A person whose approval to supervise an intern has been withdrawn by the Board because he or she is subject to an order issued by the Board for disciplinary action may reapply for approval to supervise an intern after satisfactorily completing the requirements of the order.

12. If the Board withdraws its approval of the person supervising an intern:

(a) The Board may disallow credit for all hours of internship as reported on progress reports and final reports submitted by the supervisor pursuant to paragraph (c) of subsection 3; and

(b) The intern may apply to the Board for the:

(1) Assignment of another approved supervisor; and

(2) Approval of a new internship agreement and plan of supervision.

13. As used in this section, “process recording” means a written record of an interaction with a client.

Sec. 18. NAC 641B.187 is hereby amended to read as follows:

641B.187 1. Except as otherwise provided in subsection 3, during each reporting period:

(a) A licensee who is a licensed associate in social work , ~~or~~ a licensed social worker , *or a licensed master social worker* must complete at least 30 continuing education hours, of which:

(1) Four hours must relate to ethics in the practice of social work, including, without limitation, issues addressing professional boundaries, confidentiality, dual relationships, documentation, billing, fraud, telehealth, supervision, social media, sexual harassment, exploitation of clients, managing job stress, social work laws and regulations, cultural competency and racial biases, risk management, mandated reporting, certifications , ~~for an emergency admission, release from an emergency admission or involuntary court-ordered admission~~ *sworn statements, declarations and evaluations* described in NRS 433A.162, 433A.170, 433A.195 , ~~and~~ 433A.200 ~~+~~ *and 433A.335*, scope of practice, professional conduct, standards of care or impaired professionals, or any combination thereof;

(2) Two hours must relate to evidence-based suicide prevention and awareness or another course of instruction on suicide prevention and awareness that has been approved by the Board, and must be completed every 2 years as required pursuant to NRS 641B.280; and

(3) Unless otherwise approved by the Board, 10 hours must be in the field of practice of the licensee; and

(b) A licensee who is a licensed clinical social worker or licensed independent social worker must complete at least 36 hours of continuing education, of which:

(1) Four hours must relate to ethics in the practice of social work, including, without limitation, issues addressing professional boundaries, confidentiality, dual relationships, documentation, billing, fraud, telehealth, supervision, social media, sexual harassment, exploitation of clients, managing job stress, social work laws and regulations, cultural competency and racial biases, risk management, mandated reporting, certifications , ~~for an emergency admission, release from an emergency admission or involuntary court-ordered admission~~ *sworn statements, declarations and evaluations* described in NRS 433A.162,

433A.170, 433A.195 , ~~and~~ 433A.200 ~~+~~ and 433A.335, scope of practice, professional conduct, standards of care or impaired professionals, or any combination thereof;

(2) Two hours must relate to evidence-based suicide prevention and awareness or another course of instruction on suicide prevention and awareness that has been approved by the Board, and must be completed every 2 years as required pursuant to NRS 641B.280; and

(3) Unless otherwise approved by the Board, 12 hours must be in the field of practice of the licensee.

2. To fulfill the continuing education requirements of this section, the continuing education hours for all classes of licensure must be completed in programs of continuing education approved by the Board that maintain, improve or enhance the knowledge and competency of a licensee in the practice of social work.

3. Except as otherwise provided in subsection 6:

(a) Upon the request of the licensee, the Board may waive the continuing education requirements of this section for a licensee who is at least 65 years of age and is retired from the practice of social work.

(b) The Board may waive the continuing education hours required pursuant to subsection 1 for a reporting period if it finds good cause to do so.

(c) The Board may waive the continuing education hours required pursuant to subsection 1 for a reporting period during which a licensee is enrolled in a program leading to:

(1) A baccalaureate or master's degree in social work from a college or university that is accredited by or is a candidate for accreditation by the Council on Social Work Education; or

(2) A doctoral degree in social work.

→ If the Board waives the continuing education requirements for a reporting period pursuant to this paragraph, the licensee must submit to the Board proof of such enrollment during the reporting period for which the continuing education requirements are waived.

4. A licensee may not take a program of continuing education which presents the same material he or she took during the immediately preceding reporting period.

5. A licensee is subject to disciplinary action if he or she:

(a) Within 30 days after receiving a request from the Board, fails to provide to the Board information of his or her participation in a program of continuing education; or

(b) Submits to the Board false or inaccurate information regarding his or her participation in a program of continuing education.

6. The Board will not:

(a) Waive the continuing education concerning suicide prevention and awareness which is required pursuant to subparagraph (2) of paragraph (a) or subparagraph (2) of paragraph (b) of subsection 1, as applicable; or

(b) Renew the license of a licensee who has not completed such continuing education.

Sec. 19. NAC 641B.189 is hereby amended to read as follows:

641B.189 1. Except as otherwise provided in subsection 3, a program of continuing education that demonstrates the knowledge and competency of a licensee must be approved by the Board. Except as otherwise provided in this subsection, to obtain the approval of the Board, a continuing education program must provide independent verification that the licensee has successfully completed the program. A continuing education program may be in the form of:

(a) Workshops or conferences, including, without limitation, live or recorded presentations delivered using electronic means or telecommunication technologies;

- (b) Except as otherwise provided in paragraph (d) of subsection 4, online learning courses;
- (c) Publication of an article or paper by the licensee in a professional journal or other publication that is approved by the Board, not to exceed 15 hours;
- (d) A one-time presentation, not to exceed 15 hours, of an academic course, in-service training workshop or seminar by the licensee;
- (e) Successful completion of an academic course of instruction at a regionally accredited college or university;
- (f) Attendance by the licensee at a meeting, workshop or public hearing conducted by the Board, not to exceed 4 hours towards the ethics requirement; or
- (g) Any other kind of program or course if the Board has, at the request of the licensee wishing to take the program or course as continuing education, approved the program or course as a program of continuing education.

2. A licensee may complete the required hours of continuing education with any combination of the actions set forth in paragraphs (a) to (g), inclusive, of subsection 1.

3. A course or program that has been approved by the National Association ~~for~~ of Social Workers , ~~for~~ the Association of Social Work Boards , *any board created by chapters 641 to 641D, inclusive, of NRS, or a nationally recognized behavioral health association* shall be deemed approved by the Board and is not required to be submitted to the Board by the provider or participant for approval pursuant to NAC 641B.190, 641B.191 or 641B.192.

4. The following courses and programs will be deemed unacceptable as a program of continuing education:

- (a) An orientation program for new employees.

(b) An on-the-job training program presented by an agency whose primary purpose is to disseminate information on the policy or procedure of the agency.

(c) A program for self-improvement.

(d) An online learning course which does not require participants to complete an examination after completing the course and for which there is no independent verification of successful completion.

Sec. 20. NAC 641B.192 is hereby amended to read as follows:

641B.192 A licensee may request the approval of a course or program which has not been:

1. Submitted for approval by a provider; or
2. Approved by the National Association ~~[for]~~ *of* Social Workers or the Association of

Social Work Boards,

↪ by submitting to the Board an application containing the information required by the Board for its review pursuant to NAC 641B.190. The course or program is subject to the same criteria used to evaluate the course or program submitted by a provider seeking approval.

Sec. 21. NAC 641B.200 is hereby amended to read as follows:

641B.200 1. The status of a licensee must not be used to support any claim, promise or guarantee of successful service, nor may the license be used to imply that the licensee has competence in another profession.

2. A licensee shall not misrepresent, directly or by implication, his or her own professional qualifications, competency, affiliations and licenses, or those of the institutions and organizations with which he or she is associated. A licensee shall provide accurate information concerning his or her credentials, education, training and experience upon request from a client or potential client.

3. If a licensee holds more than one occupational license, he or she shall disclose to his or her client orally and in writing the type of practice of social work in which the licensee is engaged and which of the licenses apply to the practice of social work the licensee is providing to that client. If a licensee is engaged in a practice that is not the practice of social work, the licensee shall disclose to the client orally and in writing the type of practice in which the licensee is engaged and that the practice is not within the scope of the practice of social work. If the licensee fails to disclose to the client that the practice in which the licensee is engaged is a practice other than the practice of social work, the Board, in evaluating whether the licensee is in compliance with the standards of professional responsibility, will presume that the practice in which the licensee was engaged was intended to be the practice of social work.

4. A licensee shall not engage in the practice of social work while:

(a) The licensee is impaired by alcohol, drugs or any other chemical; or

(b) The licensee is impaired by a mental or physical condition that prevents him or her from practicing safely.

5. A licensee shall not use his or her relationship with a:

(a) Client;

(b) Person with significant personal ties to a client, whether or not related by blood; or

(c) Legal representative of the client,

↳ to further his or her own personal, religious, political or business interests.

6. A licensee is responsible for setting and maintaining professional boundaries with:

(a) Each client;

(b) Each person with significant personal ties to a client, whether or not related by blood;

(c) The legal representative of the client;

(d) Each intern; and

(e) Persons who are supervised by the licensee.

7. Except as otherwise provided by law, a licensee shall not give or receive, directly or indirectly, a fee, commission, rebate or other compensation for professional services that the licensee has not actually and personally rendered. If a licensee is supervising the work of an intern or employee, any billing or documentation of the work must clearly show that the licensee supervised the work and did not personally render services.

8. A licensee shall not knowingly offer service to a client who is receiving treatment from another licensee without prior consultation between the client and the other licensee.

9. Except as otherwise provided in subsection 13, a licensee shall not disparage the qualifications of any colleague.

10. A licensee shall not attempt to diagnose, prescribe for, treat or advise on any problem outside his or her field of competence. Except as otherwise provided in this subsection, a licensee shall not assume duties and responsibilities within the practice of social work if he or she cannot perform the services competently. A licensee may assume duties and responsibilities within the practice of social work, except for the duties and responsibilities described in NAC 641B.093, for which he or she cannot currently perform the services competently if he or she prepares a reasonable written plan demonstrating the manner in which he or she will acquire the competence necessary to perform the services competently. Such a plan must be completed under the supervision of or with the consultation of a professionally qualified person who can demonstrate competency in the area of study. A copy of a plan prepared pursuant to this subsection must be provided to the Board upon request by the Board.

11. A licensee shall base his or her practice upon recognized knowledge relevant to social work.

12. A licensee shall critically examine and keep current with emerging knowledge relevant to social work.

13. A licensee shall report to the Board any unlicensed, unauthorized, unqualified or unethical practice of social work.

14. Based upon recognized knowledge and standards of practice for social work, a licensee shall prepare and maintain in a timely manner a record regarding each of his or her clients which:

(a) Sets forth his or her assessment of the problems, issues or concerns of the client, the course of treatment or plan of care for the client and the scope of the licensee's services to that client, including, without limitation, any interventions, consultations or mandated reporting; and

(b) Includes, without limitation, copies of:

(1) All documents relating to the informed consent of the client;

(2) All documents relating to the release of information regarding the client;

(3) A record of each contact with the client which includes the date and time of the contact; and

(4) All other documents required by law or legal documents regarding the client.

15. A licensee shall not:

(a) Inaccurately record, falsify or otherwise alter or destroy any client's records unless specifically authorized by law.

(b) Falsify billing records.

(c) Bill for services not rendered or supported by documentation.

(d) Refuse to release a client's records upon request by the client unless otherwise specifically authorized by law.

16. A licensee shall maintain each client's records in accordance with NRS 629.051.

17. A licensee shall adequately complete and submit to the Board any reports required pursuant to chapter 641B of NRS, any regulations adopted pursuant to that chapter and any order, rule or instruction of a court of competent jurisdiction in a timely manner.

18. A licensee shall comply with all the provisions of the statutes and regulations governing the practice of social work that are set forth in this chapter and chapter 641B of NRS. A licensee shall comply with any state or federal law or regulation that is relevant to the practice of social work.

19. A licensee shall not provide services through telehealth to a client located outside the State of Nevada unless the licensee is authorized to do so under the laws of the jurisdiction where the client is located.

~~{19.}~~ 20. A licensee shall not authorize a person under the supervision of the licensee to perform services outside of the level of licensure, training or experience of the person who is supervised or allow that person to hold himself or herself out as having expertise in a field in which he or she is not qualified.

~~{20.}~~ 21. A licensee shall not order or knowingly allow a person under the supervision of the licensee to engage in any illegal or unethical act related to social work.

~~{21.}~~ 22. A licensee shall notify the Board in writing within 30 days after:

(a) An action is taken against a professional license, certification, registration or credential of the licensee issued by any state or territory of the United States;

(b) ~~{A criminal charge is filed against the licensee;}~~ *The licensee has a sanction, restriction or disciplinary action filed against him or her by an insurer, other third party or regulatory entity.*

(c) The licensee is *arrested for*, charged with or convicted of a criminal offense other than a misdemeanor traffic offense, including, without limitation, driving under the influence of alcohol or a controlled substance;

(d) A civil action, including, without limitation, an action for malpractice, is filed against the licensee for any act relating to the practice of social work;

(e) A settlement or judgment in a civil action, including, without limitation, an action for malpractice, is filed against the licensee for any act relating to the practice of social work; or

(f) The licensee has entered into a program for the treatment of a substance use disorder or any other behavioral disorder that affects his or her ability to deliver essential social work services.

~~{22.}~~ **23.** A licensee shall not supervise any person who engages in the practice of social work if that person has not satisfied the appropriate requirements for licensure pursuant to this chapter and chapter 641B of NRS.

~~{23.}~~ **24.** A licensee shall not provide any services, including, without limitation, any diagnosis, therapeutic counseling, therapy or other clinical services, to an intern or other person over whom the licensee has administrative, educational or supervisory authority.

~~{24.}~~ **25.** A licensee shall not knowingly obstruct an investigation conducted by the Board.

26. *As used in this section:*

(a) *“Insurer” has the meaning ascribed to it in NRS 679A.100.*

(b) “Third party” means any insurer, governmental entity or other organization providing health coverage or benefits in accordance with state or federal law.

Sec. 22. NAC 641B.225 is hereby amended to read as follows:

641B.225 1. “Professional incompetence” as that term is used in NRS 641B.400 will be interpreted by the Board to mean a lack of knowledge, skill or ability in discharging a professional obligation and includes malpractice , ~~and~~ gross negligence ~~and~~ ***impairment.***

2. For the purposes of this section, “malpractice” in the practice of social work means conduct which falls below the standard of care required of a licensee under the circumstances and which proximately causes damage to a client.

3. For the purposes of this section, “gross negligence” in the practice of social work means conduct which represents an extreme departure from the standard of care required of a licensee under the circumstances and which proximately causes damage to a client.

4. For purposes of this section, “impairment” in the practice of social work means the failure of a licensee to act in a manner consistent with the established or customary standard of care required of a licensee, with or without good cause, due to the physical, mental or emotional condition of a licensee.

Sec. 23. NAC 641B.075 is hereby repealed.

TEXT OF REPEALED SECTION

641B.075 Evidence of license. (NRS 641B.160) Any time a person engages in the practice of social work, the person shall carry evidence that is satisfactory to the Board that he or she holds a license issued by the Board.

 Please go to Preview to check how the card looks to responders.

Preview



Small Business Impact Questionnaire 2023 NAC

You are invited to participate!

* Required

1. What is your agency name? *

2. How many employees does your agency have? *

3. How many of your employees are licensed social workers? *

4. How many Clinical Social Work Interns are employed by your agency (CSWI) *

5. If the Board were to adopt the Association of Social Work Boards (ASWB) re-testing waiver policy, which may allow an applicant or post-graduate intern who has failed their exam to retest in less than 90 days, would you support this? *

Yes

No

6. Nevada law provides for Social Workers to practice in Nevada, it does not give any authority for Nevada licensed Social Workers to practice outside of the state. The Board is proposing language that would confirm that a post-graduate intern (CSWI) cannot practice outside of the state of Nevada. Would you support his language? *

Yes

No

7. The Board is proposing that a post-graduate intern may only be in an internship site in the State of Nevada and cannot be simultaneously in a post-graduate internship in another state. Would you support this? *

Yes

No

8. The Board is proposing to expand the number of "automatically approved" Continuing Education (CEU) vendors from the current list of the Association of Social Work Boards (ASWB) and any chapter of the National Association of Social Worker (NASW) to include the following - (1) any CEUs approved by one of the other Nevada behavioral boards (MFT/CPC, Psychology, and Drug, Alcohol and Gambling Counselors); (2) any CEUs approved by any national behavioral health association (AAMFT, APA and NAADAC); and (3) any CEUs approved by any other state behavioral board. Would you support this change? *

Yes

No

9. The Board is proposing to expand the area of mandatory self-reporting by licensees to include if a licensee has received a sanction from an insurance carrier, payor source or regulatory entity. Would you support this addition? *

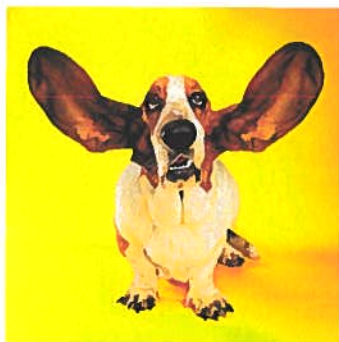
Yes

No

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Small Business Impact Questionnaire



The **Board of Examiners for Social Workers (BESW)** is proposing changes in our Nevada Administrative Code (NACs). As an agency that we know hires social workers, we are asking you to complete a Small Business Impact Survey. The information in this survey helps us to understand whether the proposed changes will negatively impact your businesses.

Please take a few minutes to complete the survey and return it to us in the stamped envelope provided. Information gathered will be shared with the Board and may result in modifications to the changes we are proposing.

1. What is your agency name? _____
2. How many employees does your agency have? _____
3. How many of your employees are licensed social workers? _____
4. How many clinical social work interns (IC's) are employed by your agency? _____
5. If the Board were to adopt the Association of Social Work Boards (ASWB) re-testing waiver policy, which may allow an applicant or post-graduate intern who has failed their exam to retest in less than 90 days, would you support this?
 Yes No
6. Nevada law provides for social workers to practice in Nevada, it does not give any authority for Nevada licensed social workers to practice outside of the state. The Board is proposing language that would confirm that a post-graduate intern (IC) cannot practice outside of the state of Nevada. Would you support this language?
 Yes No
7. The Board is proposing that a post-graduate intern may only be in an internship in the state of Nevada and cannot be simultaneously in a post-graduate internship in another state. Would you support this?
 Yes No
8. The Board is proposing to expand the number of "automatically approved" Continuing Education (CEU) vendors from the current list of the Association of Social Work Boards (ASWB) and any chapter of the National Association of Social Worker (NASW) to include the following – (1) any CEUs approved by one of the other Nevada behavioral board (MFT/CPC, Psychology, and Drug, Alcohol and Gambling Counselors); (2) any CEUs approved by any national behavioral health association (AAMFT, APA, and NAADAC); and (3) any CEUs approved by any other national behavioral board. Would you support this change?
 Yes No
9. The Board is proposing to expand the area of mandatory self-reporting by licensees to include if a licensee has received a sanction from an insurance carrier, payor source or regulatory entity. Would you support this addition?
 Yes No

3D

Financials – 2nd quarter September to December 2023

December	Annual Budget FY 23/24	Monthly Budget - December	Monthly Actual - December	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
Fund Balance	\$ 132,188.00					50%		
INCOME								
40000 RENEWAL FEES	530,000.00	44,166.67	42,875.00	1,291.67	97%	294,624.00	-235,376.00	56%
41000 APPLICATION FEE	45,000.00	3,750.00	3,400.00	350.00	91%	25,650.00	-19,350.00	57%
42000 INITIAL LICENSE FEE	95,000.00	7,916.67	8,000.00	-83.33	101%	59,813.50	-35,186.50	63%
43000 ENDORSEMENT FEE	28,000.00	2,333.33	4,125.00	-1,791.67	177%	29,625.00	1,625.00	106%
44000 PROVISIONAL LICENSE FEES	1,000.00	83.33	93.75	-10.42	113%	562.50	-437.50	56%
45000 RENEWAL LATE FEE	4,000.00	333.33	900.00	-566.67	270%	4,300.00	300.00	108%
46000 RESTORATION OF LICENSE	1,600.00	133.33	400.00	-266.67	300%	1,600.00	0.00	100%
47000 DISCIPLINARY COSTS	2,000.00	166.67	0.00	166.67	0%	0.00	-2,000.00	0%
48000 MISCELLANEOUS	8,000.00	666.67	20.00	646.67	3%	6,985.00	-1,015.00	87%
49000 INTEREST	5.00	0.42	0.00	0.42	0%	0.00	-5.00	0%
Total Income	\$ 714,605.00	\$ 59,550.42	\$ 59,813.75	\$ (263.33)	100%	\$ 423,160.00	\$ (291,445.00)	59%
Sub-Account Total	\$ 846,793.00					\$ 555,348.00		
EXPENSES								
50050 Wages	330,000.00	27,500.00	25,838.87	1,661.13	94%	154,036.08	-175,963.92	47%
50102 Group Health Insurance	37,500.00	3,125.00	2,190.00	935.00	70%	15,022.31	-22,477.69	40%
50103 Ins Regis	11,250.00	937.50	783.48	154.02	84%	3,801.50	-7,448.50	34%
50104 Medicare	4,750.00	395.83	327.89	67.94	83%	2,227.13	-2,522.87	47%
50105 PERS-Employer paid	52,000.00	4,333.33	5,260.08	-926.75	121%	25,523.05	-26,476.95	49%
50106 Unemployment Ins.	2,500.00	208.33	0.00	208.33	0%	1,687.21	-812.79	67%
50300 Workman's Comp.	2,000.00	166.67	0.00	166.67	0%	592.36	-1,407.64	30%
Sub Account Total	\$ 440,000.00	\$ 36,666.66	\$ 34,400.32	\$ 2,266.34	94%	\$ 202,889.64	-237,110.36	46%
61050 Contract-Labor	60,000.00	5,000.00	3,196.08	1,803.92	64%	19,971.01	-40,028.99	33%
61100 Contract-Auditor	17,000.00	1,416.67	0.00	1,416.67	0%	0.00	-17,000.00	0%
61150 Contract-Legal	30,000.00	2,500.00	3,580.51	-1,080.51	143%	6,501.46	-23,498.54	22%
61200 Contract-Legislative Consultant	24,000.00	2,000.00	2,000.00	0.00	100%	13,500.00	-10,500.00	56%
61250 Contract-Payroll / Accountant	5,000.00	416.67	22.75	393.92	5%	1,631.25	-3,368.75	33%
61300 Court Reporting	2,500.00	208.33	0.00	208.33	0%	0.00	-2,500.00	0%
61400 LCB	8,000.00	666.67	0.00	666.67	0%	0.00	-8,000.00	0%
61450 Contract-Board Members	7,500.00	625.00	0.00	625.00	0%	0.00	-7,500.00	0%
62000 Operating Costs	13,000.00	1,083.33	764.78	318.55	71%	2,208.60	-10,791.40	17%
62050 Printing	3,140.00	261.67	101.32	160.35	39%	1,380.98	-1,759.02	44%
62150 TORT Claim Fund	1,000.00	83.33	0.00	83.33	0%	247.15	-752.85	25%
62200 Rent	21,600.00	1,800.00	1,800.00	0.00	100%	10,800.00	-10,800.00	50%

December		Annual Budget FY 23/24	Monthly Budget - December	Monthly Actual - December	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
62250 B and G Assessment		500.00	41.67	0.00	41.67	0%	0.00	-500.00	0%
62300 Records Storage		2,500.00	208.33	452.62	-244.29	217%	1,186.62	-1,313.38	47%
62350 Postage		4,480.00	373.33	159.00	214.33	43%	2,858.35	-1,621.65	64%
62400 EITS - Internet		15,000.00	1,250.00	714.52	535.48	57%	2,552.78	-12,447.22	17%
62450 Telephone		1,600.00	133.33	117.28	16.05	88%	1,081.17	-518.83	68%
62500 Computer Software		20,000.00	1,666.67	10,440.49	-8,773.82	626%	15,583.69	-4,416.31	78%
62550 Transcription		2,000.00	166.67	0.00	166.67	0%	0.00	-2,000.00	0%
62650 Equipment Leases		4,380.00	365.00	150.34	214.66	41%	1,321.32	-3,058.68	30%
63050 Professional Dues (ASWB)		250.00	20.83	0.00	20.83	0%	125.00	-125.00	50%
63100 Professional Training / Dues		8,000.00	666.67	0.00	666.67	0%	0.00	-8,000.00	0%
64050 Bank Charges		250.00	20.83	0.00	20.83	0%	5.25	-244.75	2%
64100 Credit Card Processing		14,000.00	1,166.67	1,217.11	-50.44	104%	6,242.64	-7,757.36	45%
65000 Host Fund		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66000 Travel		5,000.00	416.67	0.00	416.67	0%	0.00	-5,000.00	0%
66050 In State Travel		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66100 Out of State Travel		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
67000 Training		0.00	0.00	0.00	0.00	0%	150.00	150.00	0%
68050 Furniture		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
68100 Computers		3,000.00	250.00	0.00	250.00	0%	0.00	-3,000.00	0%
Sub Account Total		\$ 273,700.00	\$ 22,808.34	\$ 24,716.80	\$ (1,908.46)	108%	\$ 87,347.27	\$ (186,352.73)	32%
Total Expenses		\$ 713,700.00	\$ 59,475.00	\$ 59,117.12	\$ 357.88	99%	\$ 290,236.91	\$ (182,983.98)	41%
Net Position *		905.00	75.42	696.63			132,923.09		
Net Position - Adjusted **		133,093.00					265,111.09		
* Net Position	Income and Expenses without Fund Balance								
**Net Position - Adjusted	Income and expenses with prior year Fund Balance								
CASH BALANCES									
Checking							849,870.48		
Savings							5,885.91		
CD							25,458.03		
Total Cash Balance							\$ 881,214.42		